

MASTER OF HEALTH CARE ADMINISTRATION COURSE DESCRIPTIONS
ALL COURSES ARE THREE (3) SEMESTER CREDITS UNLESS OTHERWISE NOTED

MHA 5000 Quality Management in Healthcare Organizations

This course addresses the measurement and improvement of quality in healthcare organizations. Given the tremendous pressure currently imposed on healthcare providers to decrease cost, while increasing quality, this course is an essential element of healthcare administrative training. Included are all commonly used principles and practices of quality management in healthcare.

MHA 5010 Leadership in Healthcare Organizations

This course defines leadership in healthcare today and addresses the essential qualities of leadership. For each quality, the course provides a succinct explanation and a list of suggestions for actually improving or applying this leadership quality.

MHA 5020 Healthcare Organizational Behavior

This course examines the dynamics of human behavior in organizations, specifically healthcare organizations. Included is discussion of teams and individual leadership skills. We provide a system for decision-making as it relates to organizational behavior and to the welfare of healthcare facilities and healthcare workers. The ultimate beneficiary is the patient, who experiences a more effective environment of care.

MHA 5030 Management of Healthcare Human Resources

This course presents key concepts, principles and practices of human resource management for healthcare professionals. We provide the student with valuable samples and guides to the day-to-day practice of HR in nursing departments. Also covered are conflict, stress management, legal issues, regulatory issues and other essential aspects of personnel management.

MHA 5040 Healthcare Budgeting

The basic premise of this course is that healthcare non-financial managers need to understand enough about financial management to be successful in their day-to-day activities, and in dealing with senior management. The course provides managers with a basic level of financial management principles, including understanding financial statements and ratios, preparing an operating budgeting, and using financial analysis to help with decision-making.

MHA 5050 Healthcare Information Systems

This course puts an emphasis on issues dealing with the most recent healthcare IS innovations, such as telemedicine, Web-based medical information and consulting systems, expert systems, and artificial intelligence. Among other topics addressed are information architecture for healthcare information processing, application of interface and communication engines, standardization of information interchange, data administration and data ownership, advances in community health information network planning, and scheduling of patients and services in a hospital environment.

MHA 5060 Medical Staff Administration

This provides tools and strategies for the performance of effective peer review in healthcare, including ambulatory and post-acute delivery settings. It provides the technical and organizational tools available to healthcare managers, who are faced with the need to continuously improve clinical performance.

MHA 5070 Marketing for Healthcare Organizations

This course serves as a resource for healthcare administrators and students who seek guidance for effective healthcare marketing. Included are a series of thirty essential marketing tools and demonstration of their application in the healthcare environment. Included is a brief introduction to marketing, as well as a glossary of marketing terminology.

MHA 5080 Healthcare Systems Around the World

This course focuses on multidisciplinary examination of healthcare systems around the world. Thirteen nations are described, and these models accurately reflect the systems in many related countries around the world. Diverse health systems from centralized and government operated to true private enterprise are presented and analyzed. The virtues and liabilities of each approach to healthcare delivery are explored, and lessons for world health and efficiency in healthcare delivery are considered.

MHA 5090 International Public Health

This course focuses on the state of health in various countries, continents, and the world as a whole. Also addressed are the organizational design for world health, healthcare management, leadership and partnerships. The authors correctly point out the need for improved public health cooperation among nations, and they call us to action. The text is edited by C. Everett Koop, former Surgeon General of the United States.

MHA 6900 Healthcare Administration Research Methods

A foundation course concerned with research methods as they are applied to the health administration community. This course explores typical problems including identification and definition, techniques of data collection and analysis, experimental design, scientific thinking, design of research sources, data collection, statistical analysis, and ethics in research.

MHA 6980 MHA Capstone Course Experience

This course enables the student to integrate what has been learned during their course of study toward the Master of Healthcare Administration degree. This capstone project is designed to incorporate the major elements of healthcare administration while highlighting areas of particular interest to the student.

MHA 6990 MHA Thesis

This thesis effort applies research outcomes to a health administration-related topic. (6 semester credits)